

FLORIDA DEPARTMENT OF Environmental Protection

Central District Office 3319 Maguire Blvd., Suite 232 Orlando, Florida 32803 Ron DeSantis Governor

Jeanette Nuñez Lt. Governor

Shawn Hamilton Secretary

December20, 2021

Shawn Boyle, City Manager City of Winter Springs 1126 E. State Road 434 Winter Springs, FL 32708 sboyle@winterspringsfl.org

Re: Winter Springs East WWTF DW Facility ID #FLA011068 OGC Case #21-0790

Dear Mr. Boyle:

Enclosed is the executed Consent Order to resolve the above referenced case. This copy is for your records.

Should you have any questions or comments, please contact Helena Dacenay at 407-897-4342 or via e-mail at <u>Helena.Dacenay@floridadep.gov</u>.

Your cooperation in this matter will be appreciated.

Sincerely,

MA 7-L

On behalf of: Aaron Watkins Director, Central District

Enclosure: Executed LFCO OGC#21-0790 with Exhibit A

 cc: Jason Norberg, City of Winter Springs, <u>jnorberg@winterspringsfl.org</u>
Lea Crandall, OGC
FDEP: Zoey Carr; Daun Festa; Katrina Kasemir; Charles LeGros; Helena Dacenay; David Smicherko

BEFORE THE STATE OF FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

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STATE OF FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

v.

CITY OF WINTER SPRINGS

IN THE OFFICE OF THE CENTRAL DISTRICT

OGC FILE NO. 21-0790

CONSENT ORDER

This Consent Order (Order) is entered into between the State of Florida Department of Environmental Protection (Department) and City of Winter Springs (Respondent) to reach settlement of certain matters at issue between the Department and Respondent.

The Department finds and Respondent neither admits nor denies the following:

1. The Department is the administrative agency of the State of Florida having the power and duty to protect Florida's air and water resources and to administer and enforce the provisions of Chapter 403, Florida Statutes (F.S.), and the rules promulgated and authorized in Title 62, Florida Administrative Code (F.A.C.). The Department has jurisdiction over the matters addressed in this Order.

2. Respondent is a municipal corporation of the State of Florida and a person within the meaning of Section 403.031(5), F.S.

3. Respondent is the owner and is responsible for the operation of the Winter Springs East Wastewater Treatment Facility and associated collection/transmission system, a 2.012 million gallon per day (MGD) annual average daily flow (AADF) permitted capacity contact stabilization domestic wastewater treatment plant with land application to a slow-rate public access reuse system via a common transmission main (Facility). The Facility is operated under Wastewater Permit No. FLA011068 (Permit), which was issued on October 3, 2016 and will expire on March 13, 2022. The Facility is located at 1560 Winter Springs Blvd., Winter Springs, in Seminole County, Florida (Property). Respondent owns the Property on which the Facility is located. 4. The Department makes the following findings of fact and conclusions of law to which the Respondent neither admits or denies:

a) Several deficiencies were discovered during the compliance evaluation inspection performed on March 23, 2021. The violations are listed below:

1) Calibration and verification procedures and records were incomplete, in violation of Rule 62-160.210, F.A.C.

2) The 2020 Reclaimed Water or Effluent Analysis report was not submitted in a timely manner, in violation of Rule 62-610.300, F.A.C.

3) The facility was not well-maintained, in violation of Rule 62-620.610(7), F.A.C.

i) Excessive debris was noted in the EQ basin

ii) Rusting of plant walls were noted throughout the facility the aeration basin walls and plant walkways.

4) Proper signage was not posted for reclaim water lines being used at the facility in violation of Chapter 62-610.468(2), F.A.C.

5) An unauthorized discharge occurred at the reclaim water distribution pump station, in violation of Rule 62-620.610(7), F.A.C. 6) The facility failed to implement the approved operating protocol on site in violation of Rule 62-610.320, F.A.C.

7) The facility did not have a copy of the Operations and Maintenance Manual for the sewer collection system or a Sanitary Sewer Overflow Response Plan available on site for review in violation of Rule 62-604.500(5), F.A.C.b) The facility exceeded fecal coliform limitations at EFA-1 in violation of Rule 62-600.440(6), F.A.C.

1) In November 2020 the % less than detection for Fecal Coliform reported was 65% which was less than the monthly total minimum of 75%.

2) In January 2021 Fecal Coliform results reported at EFA-1 was 67/100mL which exceeded the permit limitation of 25/100mL for a single sample.

c) The air distribution system had multiple malfunctions, in violation of Rule 62-620.610(7).

1) On June 7, 2021, an airline rupture in the main air header was reported to the Department.

2) On September 12, 2021, a leak on the air distribution box at Plant #2 developed a leak.

5. This Order has been entered into by the Respondent for the purpose of settlement only. Accordingly, neither the recitals nor the Department's findings in this Order, nor the terms and conditions of this Order shall be construed in any legal proceeding or administrative action, proceeding or litigation as an admission that the Respondent has violated any statute, regulation, ordinance or permit condition. Respondent and the Department do not intend this provision to apply to any non-compliance by Respondent with this Order.

Having reached a resolution of the matter Respondent and the Department mutually agree and it is

ORDERED:

6. Respondent shall comply with the following corrective actions within the stated time periods:

7. Within 365 days of the effective date of this order, Respondent shall complete the items listed in permit revision FLA011068-025-DW1/MR issued on March 13, 2020

8. Within 120 days of the effective date of this Order, Respondent shall submit to the Department an evaluation conducted by a professional engineer registered in the state of Florida, of the Facility, including the effluent disposal system and associated collection system to discover the cause or causes of the excessive debris noted in the EQ basin set forth in Paragraph 4(a)(3)(i) and the malfunctions of the air distribution system set forth in Paragraph 4(c) above. An updated flow diagram and site map in which all valves and pipes on site are identified shall be included with submission.

9. Within 60 days of submittal of the evaluation in paragraph 8, Respondent shall submit, for Department approval, Facility design modifications, prepared and submitted

under seal by a professional engineer registered in the state of Florida, to remedy the cause or causes of the violations identified in paragraph 4(a)(3)(i)above with a proposed schedule of completion and ensure the Facility and effluent disposal system will function in full and consistent compliance with all applicable rules.

10. Within 30 days of Department approval of the design modifications in paragraph 9, Respondent shall submit to the Department, a complete application for a wastewater permit to construct the modifications submitted pursuant to paragraph 9, if such a permit is required. In the event the Department requires additional information to process the permit application Respondent shall provide a written response containing the information requested by the Department within 90 days of the date of the request.

11. Within 360 days after issuance of the wastewater permit referenced in paragraph 10 above, or if no permit is required, within 360 days of the approval of the design modifications in paragraph 9, Respondent shall complete construction of the modifications submitted pursuant to paragraph 9 or submit an updated schedule of completion to the Department for approval.

12. Within 30 days after completion of the construction, Respondent shall submit to the Department a Certification of Completion, prepared and sealed by a professional engineer registered in the State of Florida, stating that modifications to the Facility, effluent disposal system, and collection system have been constructed in accordance with the provisions of the Permit or, if no Permit is required the design modifications submitted pursuant to paragraph9.

13. Every quarter after the effective date of this Order and continuing until all corrective actions have been completed, Respondent shall submit to the Department a written report containing information about the status and progress of projects being completed under this Order, information about compliance or noncompliance with the applicable requirements of this Order, including construction requirements and effluent limitations, and any reasons for noncompliance. These reports shall also include a projection of the work Respondent will perform pursuant to this Order during the 12-month period which will follow the report.

Respondent shall submit the reports to the Department within 30 days of the end of each quarter.

14. Notwithstanding the time periods described in the paragraphs above, Respondent shall complete all corrective actions required by paragraphs 7-12 within 2 years of the effective date of this Order and be in full compliance with Rule 62-620, F.A.C., regardless of any intervening events or alternative time frames imposed in this Order, other than those excused delays agreed to by the Parties, as described in paragraph 26.

15. Within 30 days of the effective date of this Order, Respondent shall pay the Department \$20,896.00 in settlement of the regulatory matters addressed in this Order. This amount includes \$20,396.00 for civil penalties and \$500.00 for costs and expenses incurred by the Department during the investigation of this matter and the preparation and tracking of this Order. The civil penalty in this case includes 4 violations that each warrant a penalty of \$2,000.00 or more.

16. Respondent agrees to pay the Department stipulated penalties in the amount of \$1,000.00 per day for each and every day Respondent fails to timely comply with any of the requirements of paragraph(s) 7-12 of this Order. The Department may demand stipulated penalties on a semiannual basis at any time after violations occur beginning upon the effective date of this Order. Respondent shall pay stipulated penalties owed within 60 days of the Department's issuance of written demand for payment, and shall do so as further described in paragraph 17, below. Nothing in this paragraph shall prevent the Department from filing suit to specifically enforce any terms of this Order. Any stipulated penalties assessed under this paragraph shall be in addition to the civil penalties agreed to in paragraph 15 of this Order.

17. Respondent shall make all payments required by this Order by cashier's check, money order or on-line payment. Cashier's check or money order shall be made payable to the "Department of Environmental Protection" and shall include both the OGC number assigned to this Order and the notation "Water Quality Assurance Trust Fund." Online payments by e-check can be made by going to the DEP Business Portal at: http://www.fldepportal.com/go/pay/ It will take a number of days after this order is final,

effective and filed with the Clerk of the Department before ability to make online payment is available.

18. Except as otherwise provided, all submittals and payments required by this Order shall be sent to DEP_CD@floridadep.gov, David Smicherko, Compliance Assurance Program Manager, Department of Environmental Protection, Central District, 3319 Maguire Blvd., Suite 232, Orlando, FL 32803.

19. In lieu of making cash payment of \$20,396.00 in civil penalties as set forth in Paragraph 15 above, Respondent may elect to off-set the amount of \$20,396.00 by implementing a Pollution Prevention (P2) Project, which must be approved by the Department. P2 is a process improvement that reduces the amount of pollution that enters the environment; by conserving resource (including water, raw materials, chemicals, and energy) use, or by minimizing waste generation (including domestic and industrial wastewater, solid and hazardous waste, and air emissions). A P2 Project must reduce pollution or waste within the process beyond what is required by federal, state, or local law, in order to be eligible for civil penalty offset under this Order. If Respondent chooses to implement a P2 Project, Respondent shall notify the Department of its election by certified mail within 15 days of the effective date of this Order. Within 30 days of the effective date of this Order, Respondent must pay a total of \$500.00 for costs and expenses incurred by the Department, during the investigation of this matter, and the preparation and tracking of this Order.

20. If Respondent elects to implement a P2 Project as provided in Paragraph 19, Respondent shall submit a completed P2 Project Plan (Plan) within 45 days of the effective date of this Order. The Plan must be completed using **Exhibit A**, "P2 Project Plan" template.

21. In the event the Department requires additional information to process the Plan described in Paragraph 19, Respondent shall provide a modified Plan containing the information requested by the Department within 30 days of the date of the request.

22. If any balance remains after the entire P2 credit is applied to the allowable portion of the civil penalty, Respondent shall pay the difference within 30 days of written notification by the Department to Respondent that the balance is due.

DEP vs. City of Winter Springs Consent Order, OGC No. 21-0790 Page 7

23. In lieu of making cash payment of \$20,396.00 in civil penalties as set forth in paragraph 15 above, Respondent may elect to off-set this amount by implementing an in-kind penalty project, which must be approved by the Department. An in-kind project must be either an environmental enhancement, environmental restoration or a capital/facility improvement project and may not be a corrective action requirement of the Order or otherwise required by law. The Department may also consider the donation of environmentally sensitive land as an in-kind project. The value of the in-kind penalty project shall be one and a half times the civil penalty off-set amount, which in this case is the equivalent of at least \$30,594.00. If Respondent chooses to implement an in-kind project, Respondent shall notify the Department of its election by certified mail within 15 days of the effective date of this Consent Order. Notwithstanding the election to implement an in-kind project, payment of the remaining \$500.00 in costs must be paid within 30 days of the effective date of the Consent Order.

24. Respondent shall allow all authorized representatives of the Department access to the Facility and the Property at reasonable times for the purpose of determining compliance with the terms of this Order and the rules and statutes administered by the Department.

25. In the event of a sale or conveyance of the Facility or of the Property upon which the Facility is located, if all of the requirements of this Order have not been fully satisfied, Respondent shall, at least 30 days prior to the sale or conveyance of the Facility or Property, (a) notify the Department of such sale or conveyance, (b) provide the name and address of the purchaser, operator, or person(s) in control of the Facility, and (c) provide a copy of this Order with all attachments to the purchaser, operator, or person(s) in control of the Facility. The sale or conveyance of the Facility or the Property does not relieve Respondent of the obligations imposed in this Order.

26. If any event, including administrative or judicial challenges by third parties unrelated to Respondent, occurs which causes delay or the reasonable likelihood of delay in complying with the requirements of this Order, Respondent shall have the burden of proving the delay was or will be caused by circumstances beyond the reasonable control of Respondent

DEP vs. City of Winter Springs Consent Order, OGC No. 21-0790 Page 8

and could not have been or cannot be overcome by Respondent's due diligence. Neither economic circumstances nor the failure of a contractor, subcontractor, materialman, or other agent (collectively referred to as "contractor") to whom responsibility for performance is delegated to meet contractually imposed deadlines shall be considered circumstances beyond the control of Respondent (unless the cause of the contractor's late performance was also beyond the contractor's control). Upon occurrence of an event causing delay, or upon becoming aware of a potential for delay, Respondent shall notify the Department by the next working day and shall, within seven calendar days notify the Department in writing of (a) the anticipated length and cause of the delay, (b) the measures taken or to be taken to prevent or minimize the delay, and (c) the timetable by which Respondent intends to implement these measures. If the parties can agree that the delay or anticipated delay has been or will be caused by circumstances beyond the reasonable control of Respondent, the time for performance hereunder shall be extended. The agreement to extend compliance must identify the provision or provisions extended, the new compliance date or dates, and the additional measures Respondent must take to avoid or minimize the delay, if any. Failure of Respondent to comply with the notice requirements of this paragraph in a timely manner constitutes a waiver of Respondent's right to request an extension of time for compliance for those circumstances.

27. The Department, for and in consideration of the complete and timely performance by Respondent of all the obligations agreed to in this Order, hereby waives its right to seek judicial imposition of damages or civil penalties for the violations described above up to the date of the filing of this Order. This waiver is conditioned upon Respondent's complete compliance with all of the terms of this Order.

28. This Order is a settlement of the Department's civil and administrative authority arising under Florida law to resolve the matters addressed herein. This Order is not a settlement of any criminal liabilities which may arise under Florida law, nor is it a settlement of any violation which may be prosecuted criminally or civilly under federal law. Entry of this Order does not relieve Respondent of the need to comply with applicable federal, state, or local laws, rules, or ordinances.

29. The Department hereby expressly reserves the right to initiate appropriate legal action to address any violations of statutes or rules administered by the Department that are not specifically resolved by this Order.

30. Respondent is fully aware that a violation of the terms of this Order may subject Respondent to judicial imposition of damages, civil penalties up to \$15,000.00 per day per violation, and criminal penalties.

31. Respondent acknowledges and waives its right to an administrative hearing pursuant to sections 120.569 and 120.57, F.S., on the terms of this Order. Respondent also acknowledges and waives its right to appeal the terms of this Order pursuant to section 120.68, F.S.

32. Electronic signatures or other versions of the parties' signatures, such as .pdf or facsimile, shall be valid and have the same force and effect as originals. No modifications of the terms of this Order will be effective until reduced to writing, executed by both Respondent and the Department, and filed with the clerk of the Department.

33. The terms and conditions set forth in this Order may be enforced in a court of competent jurisdiction pursuant to sections 120.69 and 403.121, F.S. Failure to comply with the terms of this Order constitutes a violation of section 403.161(1)(b), F.S.

34. This Consent Order is a final order of the Department pursuant to section 120.52(7), F.S., and it is final and effective on the date filed with the Clerk of the Department unless a Petition for Administrative Hearing is filed in accordance with Chapter 120, F.S. Upon the timely filing of a petition, this Consent Order will not be effective until further order of the Department.

35. Respondent shall publish the following notice in a newspaper of daily circulation in Seminole County, Florida. The notice shall be published one time only within 30 days of the effective date of the Order. Respondent shall provide a certified copy of the published notice to the Department within 10 days of publication.

STATE OF FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION NOTICE OF CONSENT ORDER

The Department of Environmental Protection ("Department") gives notice of agency action of entering into a Consent Order with CITY OF WINTER SPRINGS pursuant to section 120.57(4), Florida Statutes. The Consent Order addresses the facility maintenance violations at Winter Springs East Wastewater Treatment Facility, 1560 Winter Springs Blvd., Winter Springs, FL 32708 . The Consent Order is available for public inspection during normal business hours, 8:00 a.m. to 5:00 p.m., Monday through Friday, except legal holidays, at the Department of Environmental Protection, Central District, 3319 Maguire Blvd., Suite 232, Orlando, FL 32803.

Persons who are not parties to this Consent Order, but whose substantial interests are affected by it, have a right to petition for an administrative hearing under sections 120.569 and 120.57, Florida Statutes. Because the administrative hearing process is designed to formulate final agency action, the filing of a petition concerning this Consent Order means that the Department's final action may be different from the position it has taken in the Consent Order.

The petition for administrative hearing must contain all of the following information:

- a) The name and address of each agency affected and each agency's file or identification number, if known;
- b) The name, address, any e-mail address, any facsimile number, and telephone number of the petitioner, if the petitioner is not represented by an attorney or a qualified representative; the name, address, and telephone number of the petitioner's representative, if any, which shall be the address for service purposes during the course of the proceeding; and an explanation of how the petitioner's substantial interests will be affected by the agency determination;
- c) A statement of when and how the petitioner received notice of the agency decision;
- d) A statement of all disputed issues of material fact. If there are none, the petition must so indicate;
- e) A concise statement of the ultimate facts alleged, including the specific facts the petitioner contends warrant reversal or modification of the agency's proposed action;
- f) A statement of the specific rules or statutes the petitioner contends require reversal or modification of the agency's proposed action, including an explanation of how the

alleged facts relate to the specific rules or statutes; and

g) A statement of the relief sought by the petitioner, stating precisely the action petitioner wishes the agency to take with respect to the agency's proposed action.

The petition must be filed (<u>received</u>) at the Department's Office of General Counsel, 3900 Commonwealth Boulevard, MS# 35, Tallahassee, Florida 32399-3000 or <u>received</u> via electronic correspondence at <u>Agency_Clerk@floridadep.gov</u>, within <u>21 days</u> of receipt of this notice. A copy of the petition must also be mailed at the time of filing to the District Office at Central District, 3319 Maguire Blvd., Suite 232, Orlando, FL 32803. Failure to file a petition within the 21-day period constitutes a person's waiver of the right to request an administrative hearing and to participate as a party to this proceeding under sections 120.569 and 120.57, Florida Statutes. Before the deadline for filing a petition, a person whose substantial interests are affected by this Consent Order may choose to pursue mediation as an alternative remedy under section 120.573, Florida Statutes. Choosing mediation will not adversely affect such person's right to request an administrative hearing if mediation does not result in a settlement. Additional information about mediation is provided in section 120.573, Florida Statutes and Rule 62-110.106(12), Florida Administrative Code.

36. Rules referenced in this Order are available at http://www.dep.state.fl.us/legal/Rules/rulelist.htm

CITY OF WINTER SPRINGS:

Christian Gowan, City Clerk

Shawn Boyle

Approved as to Legal Form

Anthony A. Garganese, City Attorney

DEP vs. City of Winter Springs Consent Order, OGC No. 21-0790 Page 12

DONE AND ORDERED this 20 day of 2021, in Orange County, Florida.

STATE OF FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION on behalf of

Aaron Watkins District Director Central District

Filed, on this date, pursuant to section 120.52, F.S., with the designated Department Clerk, receipt of which is hereby acknowledged.

Mandafinitatel

December 20, 2021

Date

Clerk

Copies furnished to:

Lea Crandall, Agency Clerk Mail Station 35

Exhibit A

P2 Project Plan (Plan)

(Note: Provide the information specified and delete existing text within parentheses)

(Facility Name) (Address) (Telephone) (Preparer Name/Title)

A. **Project Description**: (Summarize P2 Projects selected. Describe the processes or operations to be modified, and the specific changes to be made. Include details such as the specific equipment to be installed, materials to be substituted, and the actual changes to be made to processes or operations. Include manufacturer or vendor information, and specifications.)

B. **Environmental and Economic Benefits**: (Explain why and how each Project proposed constitutes P2.

Specify how each material, chemical, water and energy is saved, and from which processes or operations. Specify how each solid and hazardous waste, industrial wastewater and air emissions are generated, the waste type, and from which processes or operations. **Describe generally in paragraph format.**

Estimate the *annual* savings in *resources* - raw materials, chemicals, water, and energy at the process or operation front end. Estimate the *annual* reductions in *wastes* - solid and hazardous waste, wastewater, and air emission reductions at the process or operation back end.

Figures quoted should represent weights or volumes annually, and should be equalized for production rate changes. Associated cost savings should be included. **Describe specifically using the tables provided.**

Complete the first table for each per Project individually. Add or average corresponding figures from each Project table to complete the Plan table, *for multiple Projects*.)

(Project Name)								
Annual Resource Consumption Comparison								
Item	Quantity U	Quantity Used (gal/lb/kwh- specify)			Purchasing Cost (\$)			
	Before	After	Reduction	Before	After	Reduction	(%) Reduction	
Water								
Chemicals								
Materials								

Energy								
Total Annual Cost Savings =								
Annual Waste Generation Comparison								
Item	Quantity Generated (gal/lb/tons- specify)			Disposal Cost (\$)			Percent (%)	
	Before	After	Reduction	Before	After	Reduction	Reduction	
Hazardous Waste								
Industrial Wastewater								
Solid Waste								
Air Emissions								
Total Annual Cost Savings =								
Total Annual Avoided Cost Savings =								

		Summ	ary of All P2 Pro	ojects			
	Annua	al Resour	ce Consumption	n Compai	rison		
Item	Quantity Used (gal/lb/kwh- specify)			Purchasing Cost (\$)			Percent
	Before	After	Reduction	Before	After	Reduction	(%) Reduction
Water							
Chemicals							
Materials							
Energy							
		Total A	Annual Cost Savi	ngs =			
	An	nual Was	te Generation C	Comparise	on		
Item	Quantity Generated (gal/lb/tons- specify)			Disposal Cost (\$)			Percent (%)
	Before	After	Reduction	Before	After	Reduction	Reduction
Hazardous Waste							
Industrial Wastewater							
Solid Waste							
Air Emissions							
		Total A	Annual Cost Savi	ngs =			
Total Annual Avoided Cost Savings =							

C. **Project Cost:** (Include per Project the itemized, subtotal and Project total costs. A projected payback period in months or years needs to be included.

Provide a grand total cost for all Projects and an averaged projected payback period, *for multiple Projects*. Use list or table format for all.)

D. **Implementation Schedule:** (Provide a brief discussion of the steps necessary to implement the Projects and expected time frames for completion. A table or list format is

preferred. The schedule shall include a list of milestones with dates, or timeframes based on Plan approval date, including Progress and Final Report submittals. Provide a description of any anticipated problems and options. *The implementation should take no longer than* <u>six months</u> to complete.)

E. **Project Reporting:**

1. Within <u>90</u> days of approval of the Project Plan, the Respondent shall submit a P2 Project Progress Report to the Department that describes the Respondent's progress in implementing the P2 Project and meeting the requirements in the Plan, and includes a list of equipment ordered, purchased, and/or installed.

2. Within <u>180</u> days of approval of the Plan, the Respondent shall submit to the Department a P2 Project Final Report that includes the following.

a. A confirmation that the information presented in Sections A-C of the Summary is unchanged, or an updated version with the sections changed appropriately. A statement that the Project(s) was/were implemented successfully. An explanation of any problems encountered and corrections applied.

b. Attached expense reports, receipts, purchasing instruments and other documents itemizing costs expended on preparing and implementing the Project.

3. The Department shall review the Final Report and determine:

a. Whether the project was properly implemented; and

b. Which expenses apply toward pollution prevention credits.

4. A \$1.00 pollution prevention credit for each \$1.00 spent on applicable costs will be applied against the portion of the civil penalty that can be offset.

a. The following costs are allowable to offset the allowable amount of the civil penalty:

i. Preparation of the P2 Project;

ii. Design of the P2 Project;

iii. Installation of equipment for the P2 Project;

iv. Construction of the P2 Project;

v. Testing of the P2 Project;

vi. Training of staff concerning the implementation of the P2 Project; and

vii. Capital equipment needed for the P2 Project.

b. The following costs shall not apply toward P2 credit:

i. Costs incurred in conducting a waste audit;

ii. Maintenance and operation costs involved in implementing the P2 Project;

iii. Monitoring and reporting costs;

iv. Salaries of employees who perform their job duties;

v. Costs expended to bring the facility into compliance with current law, rules and regulations;

vi. Costs associated with a P2 Project that is not implemented;

vii. Costs associated with a P2 Project that has not been approved by the Department; and

viii. Legal costs.

c. If any balance remains after the entire P2 credit is applied to the allowable portion of the civil penalty, Respondent shall pay the difference within 30 days of written notification by the Department to the Respondent that the balance is due.

5. The Department may terminate the P2 Project at any time during the development or implementation of it, if the Respondent fails to comply with the requirements in this document, act in good faith in preparing and implementing the project, or develop and implement the P2 Project in a timely manner. The Respondent may terminate the P2 Project at any time during its development or implementation.